

**Policy Statement #1525 (Administration) of the Board of Education
Regarding Bloodborne Pathogens Exposure Control**

I. Purpose

- A. To provide guidance and direction for the proper handling of blood and other potentially infectious materials in order to prevent the transmission of bloodborne pathogens

II. Definitions

- A. Blood - human blood, human blood components, and products made from human blood
- B. Bloodborne pathogens - pathogenic microorganisms that are present in human blood and can cause disease in humans; these pathogens include, but are not limited to, hepatitis B virus (HBV) and human immunodeficiency virus (HIV)
- C. Occupational Exposure - reasonably anticipated skin, eye, mucous membrane, or parenteral contact with blood or other potentially infectious materials that may result from the performance of an employee's duties
- D. Other Potentially Infectious Materials - (1) The following human body fluids: semen, vaginal secretions, cerebrospinal fluid, synovial fluid, pleural fluid, pericardial fluid, peritoneal fluid, amniotic fluid, saliva in dental procedures, any body fluid that is visibly contaminated with blood, and all body fluids in situations where it is difficult or impossible to differentiate between body fluids; (2) Any unfixed tissue or organ (other than intact skin) from a human (living or dead); and (3) HIV-containing cell or tissue cultures, organ cultures, and HIV- or HBV-containing culture medium or other solutions; and blood, organs, or other tissues from experimental animals infected with HIV or HBV

III. Policy Statement

- A. Desiring safe educational and work environments, and in accordance with the Federal Occupational Safety and Health Administration (OSHA) Bloodborne Pathogens Standard, the Calvert County Board of Education directs the Superintendent to maintain an exposure control plan. This plan must be designed to:
 - 1. Ensure safe work practices in order to protect against occupational exposure to blood or other potentially infectious materials; and
 - 2. Protect the health and safety of all Calvert County Public Schools' students and employees.

IV. Delegation of Authority

- A. The Superintendent is directed to develop administrative procedures to implement this policy in accordance with all local policies and local, state, and federal laws and

regulations and to communicate this policy and accompanying procedures to all relevant parties.

V. Exceptions

- A. There are no exceptions to this policy. However, the Board, by majority vote, may temporarily suspend all or part of this policy. Suspension of all or part of this policy, however, in no way relieves the Board of its obligation to comply with the pertinent local, state, and federal laws and regulations and the rules and regulations of the Maryland State Board of Education and the Maryland State Department of Education.

VI. Review

- A. This policy will be reviewed at the end of three years, or sooner, if approved by majority vote of the Board of Education in public session.

VII. Effective Date

- A. This policy is effective June 11, 2020.

Citations

State Law:

State Reg.:

Federal Law: OSHA Bloodborne Pathogens Standard, 29 CFR 1910.1030

Adm. Reg.:

Neg. Agr.:

Other Citation: